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September 6, 1988

Dr. John MacLennan  
46 Highway #8  
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Dear Sir:

RE: Human Ecology Foundation

You had asked several questions for which I believe clarification is required. First is the question of a President resigning and whether or not he or she remains as Past President. In actual fact, that is exactly what occurs. As long as a President has resigned, he or she remains in the position of Past President until the new President has been retired from office. It does not matter that the President may have resigned to obtain the status of Past President.

Secondly, pointed out was the question of reorganization. Number one on that issue is that there should be a by-law committee to study the present by-laws so that the organization can expand on the two fronts, one provincial and one federal. As the chapters grow in number, it will be harder to have every person that is elected as a President of a branch becoming a Director and in my opinion you should consider areas or specialties in order to bring in new Directors. Also to be considered would be outside or non-related people to come in and act as Directors. I think it is important that you keep your directorship to a reasonable number otherwise the meetings will get unwieldy and also it will be very difficult to get everyone in attendance at most meetings.

Thirdly, there is the need for a nomination committee to review names and put forward a slate of officers and directors for the coming years. As the Human Ecology grows in stature, I think it is very important to have researched the slate well and try to get what in my opinion would be a working board. It has worked very well in the hospital system to which I can attest. We keep a list of potential board members which is reviewed on a regular basis. If you are indeed considering outside members for your board, then it is important that you do obtain people who have an interest and commitment to serving in the future.

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